

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh antara variabel Stress Kerja, Disiplin Kerja, dan Lingkungan Kerja Terhadap Produktivitas Kerja Karyawan UD. Podo Seneng. Sampel dalam penelitian ini adalah karyawan UD. Podo Seneng yang berjumlah 40 orang. Data diperoleh melalui observasi, wawancara, kuesioner, studi Pustaka. Teknik pengambilan sampel dilakukan dengan metode sampel jenuh. Teknik analisis menggunakan Uji Validitas, Uji Reliabilitas, Uji Asumsi Klasik, Analisis Regresi Linier Berganda, Uji T, Uji F dan Koefisien Determinasi.

Hasil penelitian menunjukkan bahwa stress kerja berpengaruh negative dan tidak signifikan, hal tersebut diketahui dari hasil uji t stress kerja nilai $\text{sig.} = 0,576 > 0,05$. Hasil penelitian disiplin kerja menunjukkan bahwa berpengaruh positif dan signifikan terhadap produktivitas kerja, hal tersebut dibuktikan dari hasil uji t disiplin kerja nilai $\text{sig.} = 0,004 < 0,05$. Hasil penelitian lingkungan kerja menunjukkan bahwa berpengaruh positif dan signifikan terhadap produktivitas kerja, hal tersebut dibuktikan dari hasil uji t lingkungan kerja nilai $\text{sig.} = 0,002 < 0,05$. Hasil penelitian stress kerja, disiplin kerja, dan lingkungan kerja berpengaruh secara simultan terhadap produktivitas kerja karyawan, hal tersebut diketahui uji F nilai $\text{sig.} = 0,000 < 0,05$.

Kata Kunci: Stress Kerja, Disiplin Kerja, Lingkungan Kerja, dan Produktivitas Kerja.

Abstract

This study aims to determine the influence between the variables of Work Stress, Work Discipline, and Work Environment on the Work Productivity of UD Employees. Podo is pleased. The sample in this study is UD employees. Podo Seneng which totals 40 people. Data were obtained through observation, interviews, questionnaires, literature studies. The sampling technique was carried out by the saturated sample method. The analysis technique uses Validity Test, Reliability Test, Classical Assumption Test, Multiple Linear Regression Analysis, T Test, F Test and Coefficient of Determination. The results of the study show that work stress has a negative and insignificant effect, this is known from the results of the work stress t-test with a value of $\text{sig.} = 0.576 > 0.05$.

The results of the work discipline research show that it has a positive and significant effect on work productivity, this is evidenced by the results of the work discipline t-test of $\text{sig value.} = 0.004 < 0.05$. The results of the work environment research show that it has a positive and significant effect on work productivity, this is evidenced by the results of the work environment t-test of the $\text{sig value.} = 0.002 < 0.05$. The results of the research on work stress, work discipline, and work environment have a simultaneous effect on employee work productivity, it is known that the F test has a $\text{sig value.} = 0.000 < 0.05$.

Keywords: Work Stress, Work Discipline, Work Environment, and Work Productivity.