

ABSTRACT

Fires can damage the environment as well as health problems resulting from the origin of the fire and material losses. Implementation of occupational safety and health as an effort to prevent and deal with accidents including fire. These efforts include prevention, control, observation and extinguishing of fires and include protection of life and human safety as well as protection of assets. This study aims to identify and analyze the strategy for the role of oversight and training of fire prevention units by K3 specialist supervisors at the Office of Manpower and Transmigration of East Java Province, Working Area of Korwil 2 Malang. The data used in this study are primary data obtained from field observations, focus group discussions, in-depth interviews. The data analysis technique used is Data Reduction, Data Presentation and then draws conclusions that have been checked for the validity of the data through triangulation. The result of this study is a SWOT analysis to determine the role of K3 specialist supervisors.

Keywords: Supervisory Role, K3, SWOT analysis

DAFTAR ISI

HALAMAN PERSETUJUAN	ii
HALAMAN PENGESAHAN	iii
PERNYATAAN KEASLIAN TESIS	iv
HALAMAN MOTTO	v
HALAMAN PERSEMBAHAN	vi
ABSTRACK.....	vii
RINGKASAN.....	viii
KATA PENGANTAR	ix
DAFTAR ISI	xi
DAFTAR TABEL	xiv
DAFTAR GAMBAR	xv
BAB I	1
PENDAHULUAN	1
1.1 Latar Belakang Masalah.....	1
1.2 Fokus Penelitian	4
1.3 Tujuan Penelitian	5
1.4 Kegunaan / Manfaat Penelitian	5
BAB II.....	7
TINJAUAN PUSTAKA.....	7
2.1 Kerangka Dasar Teoritik / Landasan Teori.....	7
2.1.1 Peran	7
2.1.2 Pengawasan	9
2.1.3 Pengertian Pengawasan Ketenagakerjaan	10

2.1.4 Keselamatan Dan Kesehatan Kerja (K3)	11
2.1.5 Tugas Pokok dan Fungsi Pegawai Pengawas.....	14
2.1.6 Ruang Lingkup Pengawasan	16
2.1.7 Peristiwa Kebakaran	17
2.1.8 Pencegahan Kebakaran	18
2.1.9 Pembinaan dan Pelatihan Unit Penanggulangan Kebakaran.....	24
2.1.10 Pengawasan Unit Penanggulangan Kebakaran	26
2.1.11 Analisa SWOT.....	27
2.2 Tinjauan Penelitian Terdahulu	30
2.3 Kerangka Pemikiran	40
BAB III.....	43
METODA PENELITIAN	43
3.1 Pendekatan dan Jenis Penelitian.....	43
3.2 Kehadiran peneliti.....	44
3.3 Lokasi Penelitian	44
3.4 Sumber Data.....	45
3.5 Prosedur Pengumpulan Data	45
3.6 Analisis Data	49
3.7 Pengecekan Keabsahan Data.....	51
BAB IV	55
HASIL PENELITIAN DAN PEMBAHASAN	55
4.1 Gambaran Umum Lokasi Penelitian.....	55
4.1.1 Landasan Hukum Dinas Tenaga Kerja Dan Transmigrasi Provinsi Jawa Timur.....	55

4.1.2 Visi Dan Misi Dinas Tenaga Kerja Dan Transmigrasi Provinsi Jawa Timur	57
4.1.3 Struktur Organisasi Dinas Tenaga Kerja Dan Transmigrasi Provinsi Jawa Timur.....	58
4.1.4 Sumber Daya Manusia Dinas Tenaga Kerja Dan Transmigrasi Provinsi Jawa Timur.....	66
4.2 Hasil Penelitian.....	69
4.2.1 Peran Pengawas K3 Spesialis Kebakaran.....	69
4.2.2 Analisis SWOT	83
4.2.3 Strategi Pengawas K3 Spesialis Kebakaran.....	85
4.3 Pembahasan.....	90
BAB V.....	100
KESIMPULAN DAN SARAN	100
5.1 Kesimpulan.....	100
5.2 Saran	103
DAFTAR PUSTAKA	104
LAMPIRAN	107
Lampiran 1, Instrumen Pedoman Wawancara.....	107
Lampiran 2, Dokumentasi Pelaksanaan FGD dan Observasi	109
Lampiran 3, Surat Keterangan Penelitian.....	110
Lampiran 4, Daftar Hadir Pelaksanaan FGD.....	111

DAFTAR TABEL

Tabel 2.1 Tinjauan Penelitian Terdahulu	38
Tabel 4.1 Luas Wilayah Berdasarkan Kecamatan Di Kabupaten Blitar	54
Tabel 4.2 Jumlah Penduduk Dan Kepadatan Penduduk Per Kecamatan Di Kabupaten Blitar	57
Tabel 4.3 Matrik Triangulasi Sumber	65

DAFTAR GAMBAR

Gambar 2.1 Kerangka Pikir.....	40
Gambar 4.1 Peta Wilayah Kabupaten Blitar	53
Gambar 4.2 Piramida Penduduk Kabupaten Blitar.....	59
Gambar 4.3 Struktur Organisasi BPKAD	64
Gambar 4.4 Bagan Alur Inventarisasi dan Pelaporan BMD	91